



**HIGHWAYS TRAINING UK**  
SPECIALIST IN VRS & TRAFFIC MANAGEMENT TRAINING



**Apprenticeship**  
**End-Point Assessment**  
**Fencing Installer, Level 2**



## The New Apprenticeship Standards

The old apprenticeship frameworks will all be replaced by apprenticeship standards by 2020. It was recognised that the frameworks were qualification focused and that, in some cases, the apprentice could achieve their qualification, but not have the right skills to carry out their job resulting in them needing further training from their employer.

To improve the quality of apprenticeships, the new apprenticeship standards are occupation-focused and created by employers for employers, as employers know what they want from their workforce. A trailblazer group of employers work with the Institute for Apprenticeships to create the apprenticeship standard and design the end-point assessment plan based on the knowledge, skills, and behaviours employers use to define a fully competent fencing installer.

More information is available on the apprenticeship standard, the end-point assessment plan, and the employers in our industry who created it on this link:

<https://www.instituteforapprenticeships.org/apprenticeship-standards/fencing-installer/>

As part of the new apprenticeship standards developed by employers, employers choose which organisation will conduct their end-point assessments, agree the price, and inform the training provider of this agreement.

## What is an End-point Assessment?

An end-point assessment takes place at the end of an apprenticeship after all the on-programme training has been completed. The apprentice will have a gateway review with their employer and training provider to ensure they meet the gateway requirements for end-point assessment. An end-point assessment should only start once the employer is confident that the apprentice is occupationally competent: that they are working at or above the level set out in the apprenticeship standard.

The gateway requirements for the Fencing Installer standard are:

- A portfolio of evidence including as a minimum:
  - Photographic and/ or video evidence of work carried out on at least 5 different sites.
  - Written or audio commentary from the apprentice detailing their contribution to the works used as evidence
  - An evaluation from a supervisor/ manager
  - Timesheets
  - Monthly journal detailing jobs worked on signed off by a supervisor/ manager; this should be limited to details of the work carried out and not a self-reflective account
- Apprentices without level 2 English and maths must have achieved level 1 and taken the test for level 2

Before undertaking an end-point assessment, Highways Training UK will require evidence of the gateway requirements being met and the apprentice's portfolio uploaded to us. We will send out information about these requirements before arranging the end-point assessment.

## The Fencing Installer End-Point Assessment

The end-point assessment will be completed across two consecutive days and has two components:

<b>Workplace Observation</b>	The apprentice will be observed during a normal working day under typical working conditions. The assessor will select the day with a manager or supervisor to ensure the apprentice is given the opportunity to demonstrate the greatest number of skills. The observation will last around 5 hours.
<b>Professional Discussion</b>	The apprentice will be asked 10 competency-based questions to assess their knowledge, skills, and behaviours. The apprentice will use their portfolio of evidence to support the discussion. The discussion will be conducted on a one-to-one basis in a controlled environment and will last around an hour.

## Our Independent End-point Assessors

Highways Training UK and its predecessor Highways Training Consultancy have been delivering high-quality training and assessment to the fencing industry for over 20 years. We take pride in building the competence of the industry's workforce and raising standards across the industry. To ensure quality of our end-point assessments, we will provide a technical expert assessor with significant industry experience in the same fencing discipline that the apprentice is being assessed in.

<b>Will Button,</b> Vehicle Restraint Systems	<ul style="list-style-type: none"> <li>• over 20 years' experience in the highways sector, specialising in VRS</li> <li>• qualified trainer assessor</li> </ul>
<b>Derek Crawley,</b> General Fencing, Perimeter Security, Gates, Doors & Barriers	<ul style="list-style-type: none"> <li>• over 30 years' experience in the fencing industry, specialising in general fencing, perimeter security and gates, door and barriers</li> <li>• qualified trainer assessor</li> </ul>

## Pricing

Highways Training UK's prices for end-point assessment:

<b>Vehicle Restraint Systems</b>	£1,400
<b>General Fencing, Perimeter Security, Gates, Doors &amp; Barriers</b>	£1,220